

Technical Lead – Web Content Management

Job Description

The technical lead is a key member of our project teams and a vital cog in our solution delivery engine. At Blue Fish, the technical leads are the top technical people in the company and are looked to by other team members for technical leadership, team leadership and mentoring. Each solution delivery project has a technical lead that works closely with the project manager to ensure technical success of the project.

This position resides within our Web Content Management (WCM) practice, a practice area focused on delivering state-of-the-art web sites for some of the most respected brands in the country. Our solutions typically encompass both the back-end content management components as well as the front-end presentation and personalization layers.

Because Blue Fish is a systems integrator and a project-driven company, the technical lead must also have strong consulting skills. While the technical lead may only spend a small portion of their time in front of clients, those interactions are critical to project success and to the credibility and reputation of Blue Fish. As a result, the technical lead role requires excellent people skills and strong communication skills, both written and oral.

We are looking for that incredibly rare intersection of outstanding people skills, top technical expertise, and a willingness to do whatever it takes to get the job done. At Blue Fish, we run a lean shop with as little overhead as possible, so candidates must be very self-directed and know when to ask for help. Capabilities and characteristics similar to those we are seeking may be found in other firms in the role of senior consultants, team leaders, solution architects, and development managers.

Projects in our Web Content Management practice are typically staffed with three to five people and last from three to eight months. They require a high degree of self-motivation and a focus on delivering client satisfaction. Although a great technical solution is one of the best ways to satisfy a client, we believe that timeliness, responsiveness, and expectation management are just as important.

This position reports to the General Manager of the Web Content Management practice.

Responsibilities

The technical lead is accountable for the technical success of the project. The solution must meet the technical and business requirements with elegance and high quality. The technical lead works closely with the project manager, the Solution Architect, and the delivery team members to ensure overall project success and a satisfied client. The technical lead's primary responsibilities are to:

- Be a leader in the company and on your project teams.
- Work with clients to understand their business and technical challenges and design the appropriate solution that successfully addresses the client's needs.

- Define the technical components of the project plan and work with the project manager to flesh out an accurate estimate of effort for each deliverable.
- Guide the project team to ensure they understand their deliverables and know the best practices for delivering them. Advise the team members on technical issues as they arise.
- Be a mentor for developers and business analysts.
- Work closely with client technical team members to ensure they successfully contribute to our project deliverables.
- Work with client technical team members to hand-off the solution and provide insight into the support and maintenance requirements for the solution.
- Ensure that the project team is following the Blue Fish Agile Development Methodology and are working to continuously improve it.
- Ensure that the solution is developed with high quality and that the team is leveraging the Blue Fish QA process.
- Drive thought leadership within the marketplace by developing industry leading educational deliverables relevant to the web content management domain.

Qualifications

We have high expectations at Blue Fish. The ideal candidate has the following qualifications:

- A minimum of 5 years of previous software development, consulting, and/or technical leadership experience. The ideal candidate will have 2 years of Web Content Management experience.
- A strong background in object-oriented design and programming using Java/JSP/J2EE or Microsoft .Net application technology
- Experience with Web-based User Interface development [HTML/JavaScript/CSS]
- Experience with XML and XSL
- Documentum experience is a major plus.
- A motivated self-starter with an excellent work ethic, high energy level, and strong interpersonal and communication skills
- Detail-oriented and able to manage a great deal of complexity and multiple priorities at one time
- A passion for excellence and a disdain for missed expectations
- Able to adapt to a rapidly evolving technical and commercial environment
- Willing to adhere to and drive the use of methodologies
- A collaborative working style

The Company

Blue Fish Development Group is a small, high-caliber team of software developers and consultants creating technology solutions for some of the most successful companies in the world. We are a flexible, results-oriented organization full of smart, energetic people with a passion for excellence. Our culture is open and fun, and we value an appreciation of life outside work. We are ruthless in our pursuit of client satisfaction. In 2007, Blue Fish was selected as one of the best places to work in Central Texas by the Austin Business Journal.

Blue Fish is located in fabulous **Austin, Texas** and serves Fortune 1000 clients nationwide.

How to Apply

Blue Fish offers a competitive salary commensurate with experience, along with profit sharing and full benefits. To apply, send your resume and salary history to careers@bluefishgroup.com.